



## Focus on Sustainability

Penn Color, Inc. employs a number of professionals with responsibilities in Environmental Management, Chemical Engineering, Process Engineering and Mechanical Engineering. Together these groups work closely with plant management to identify areas within the operation where efficiencies can be improved, energy conservation achieved and a focus on waste reduction and recycling of sustainable materials.

With this goal in mind Penn Color has taken the initiative to educate, train and encourage its employees to communicate ideas and concepts that would be helpful in meeting our goals and promoting sustainable growth. Some examples of our program include but are not limited to;

- Utilization of heat exchangers on process equipment.
- Installation of regenerative thermal and catalytic oxidizers to significantly minimize volatile organic compounds and hazardous air pollutants.
- Energy conservation through installation and utilization of energy efficient lighting and use of motion sensors in a number of preselected locations.
- Recycling of paper, cardboard packaging, scrap metal, along with materials sent offsite for use as a secondary fuel source.
- Reuse of cardboard gaylords, steel drums, along with the reuse of by-products from the plant processes.
- Research and development initiatives to produce low VOC products.
- Implementation of Lean Manufacturing.
- Our long-term sustainability strategy is focused on three areas:
  - People
  - Performance
  - Environment