

Financial Systems Analyst Oracle Financials

Position: Oracle Financial Systems Analyst

Penn Color, Inc., a leading manufacturer of pigment dispersions and color concentrates for a wide range of industries in a vast array of forms, has begun a project to implement Oracle E-Business Suite (EBS) Release 12 globally and seeks an Oracle Financials Systems Analyst in its Information Systems Department. Penn Color's EBS implementation also includes the implementation of Oracle Projects for one of its companies: Penn Environmental & Remediation – an environmental engineering consulting and construction project company.

Role/Duties:

1. Supports process improvement by configuring, testing, and implementing improvements in the application of Oracle Financials.
2. Ensures that business objectives of projects are met within prescribed parameters.
3. Prepares detailed system requirements, designs and specifications incorporating cross functional business process flows.
 - a. Solicits business and technical approval of same for subsequent submission to technical resources as assignments, if required.
4. Coordinates activities of internal and contract analysts and developers related to software development and application implementation projects in a process manufacturing environment.
5. Ensures the quality of implementation - including certification of system functionality, adequate user training, and coordinates efforts supporting data completeness and accuracy.
6. Confers with business and development project team members to resolve issues and/or provide technical advice in a timely fashion.
7. Works with DBA and project team on patch and release planning
8. Responsibilities will also include Penn Color's supporting Penn Color's 3rd party Payroll application (UltiPro).
9. Regularly reports project status.

Skills/Experience Required:

1. At least 3 years experience with and working knowledge of Oracle Finance modules including General Ledger, Accounts Payable, Accounts Receivable/Billing, Cash Management, Fixed Assets and Projects.
2. Experience with and working knowledge of Oracle Finance modules including iExpense and Oracle Time and Labor would be a plus.
3. A working knowledge of integration points of Financials with the associated manufacturing (OPM) and Warehouse Management (WMS) modules within EBS.

4. A proven functional/technical professional with at least one full lifecycle Oracle EBS implementation.
5. Must be familiar with project development life cycle.
6. Experienced in the business process analysis and the development of business and system process flows.
7. Demonstrated ability to establish strong relationships with internal customers.
8. Working knowledge of Microsoft Project and Word
9. Advanced Excel skills

Other factors:

1. Able to manage multiple priorities
2. Able to meet deadlines
3. Strong attention to detail
4. Strong communication skills
5. Sense of urgency to accomplish objectives
6. Well organized
7. Strong customer service orientation
8. Works well as a member of a team
9. Sets high personal standards for quality

Education:

1. Bachelor's degree in Computer Science or a related field.
2. Formal training in systems design and/or data modeling a plus.
3. Formal training in "people skills" (interpersonal communication, listening, dealing with conflict, etc.) and customer service a plus.